

Exhibit A
Town of Whitestown - 2018 Salary Matrix Staff Proposed

Town Council Member

Position	Wages/Salary
Town Council Member (5)	\$4,800

Town Administration

Position	Wages/Salary
Town Manager (1)	NTE \$115,000
Director - Town Administration (1)	NTE \$80,000
Town Administration Executive Assistant	NTE \$55,000
Constituent Services Specialist (1)	NTE \$15.00/hr
Intern	NTE \$10/hr

Clerk Treasurer

Position	Wages/Salary
Clerk Treasurer (1)	NTE \$47,500
Deputy Clerk Treasurer (1)	NTE \$45,000

Planning

Position	Wages/Salary
Director of Planning (1)	NTE \$65,000
Assistant Director of Planning (1)	NTE \$55,000
Executive Assistant (1)	NTE \$40,000
Plan Commission Members (4)	NTE \$1,200

Building Department

Building Department Director (1)	NTE \$69,000	
Building Department Administrative Assistant	NTE \$35,000	NEW
Commercial Building Inspector (1)	NTE \$57,000	
Residential Building Inspector (1) (New 2017)	NTE \$57,000	
Building Inspector (1) New 2017	NTE \$55,000	
Code Enforcement Officer (1)	NTE \$55,000	

Public Relations

Position	Wages/Salary
Director of Public Relations (1)	NTE \$75,000
Assistant Director of Public Relations (1)	NTE \$55,000

Parks Department

Position	Wages/Salary
Exempt	
Parks Director (1)	NTE \$80,000
Parks/Town Event Coordinator (1)	NTE \$45,000
Operations and Administrative Assistant (1)	NTE \$30,000
Parks Maintenance Technician (1)	NTE \$40,000
Parks Temporary Laborer (Up to 10, No More then 90 Days)	Minimum \$10/hr Maximum \$15/hr

Town Court

Position	Wages/Salary
Town Judge (1)	\$15,000
Deputy Clerk of Town Court (1)	NTE \$20.00/hr

Public Works/MVH

Position	Wage/Salary Range	
	Minimum	Maximum
Public Works Director (1)		NTE \$88,000
Executive Assistant (1)		NTE \$54,000
Street Department Superintendent (1)		NTE \$60,000
Street Department Laborer (4)	\$15/hr	\$25/hr
Street Department Administrative Assistant (1)		NTE \$40,000
Fleet Department Superintendent (1)		NTE \$60,000

Fleet Department Technician (1)	\$15/hr	\$25/hr
Facility Maintenance Manager (1)		NTE \$53,000
Facility Maintenance Part Time Seasonal (2)	\$10/hr	\$16/hr
Water Field Supervisor (1)	\$18/hr	\$26/hr
Water Laborer (2)	\$15/hr	\$25/hr
Water Operator (1)	\$15/hr	\$25/hr
Utility Operations Manager (1)		NTE \$78,000
Waste Water Laboratory Manager (1)	\$17/hr	\$27/hr
Collection System Manager (1)		NTE \$60,000
Collection System Laborer (2)	\$15/hr	\$25/hr
Utility Inspections Manager (1)		NTE \$55,000
Locator (1)	\$15/hr	\$25/hr
Inspector (1)	\$15/hr	\$25/hr
Billing Office Finance Manager (1)		NTE \$60,000
Customer Service Specialist (3)		NTE \$45,000
Whitestown Fire Department		
	Annual Wage/Salary Range	
Position	Minimum	Maximum
Fire Chief (1)	\$80,000	\$100,000
Deputy Chief Full Time (2)	\$80,000	\$90,000
Division Chief Full Time (1)	\$70,000	\$80,000
Division Chief Part Time (1)	\$25,000	\$28,000
Lieutenant - Stipend	\$3,500	\$5,000
Captain - Stipend	\$4,500	\$7,000
Paramedic - Stipend	\$3,000	\$4,000
3 Year Firefighter (Base)	\$52,000	\$52,000
2nd Year Firefighter	\$49,000	\$49,000
Probationary Firefighter	\$45,000	\$45,000
3 Year Civilian Medic (Base)	n/a	n/a
2nd Year Civilian Medic	\$45,500	\$45,500
Probationary Civilian Medic	\$42,500	\$42,500
Longevity (Service) Pay (Years 6-20)	\$1,950	\$7,800
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr
Probationary Civilian Medic	\$42,000	\$42,000
Position Pays:		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300
Whitestown Police Department		
	Wage/Salary Range	
Position	Minimum	Maximum
Chief (1)		\$109,000
Captain (2)	\$68,500	\$88,500
Lieutenant (2)	\$60,500	\$65,500
Sergant (5)	\$57,500	\$59,500
Corporal	\$55,500	\$56,500
1st Class Patrolman/PSO (8)		\$56,200
2nd Class Patrolman/PSO (3)		\$49,700
Probationary Patrolman/PSO (2)		\$50,700
SSD/Civilian Staff Personnel (2)	\$15/hr	\$30/hr
Police Board Member (4)	\$1,200	\$1,200
Whitestown Police Department Other Pays Not Included in the Above Wages/Salary		

Longevity (23)	\$100 per year of Service
Shift Differential - Late Shift (8)	\$1.00 per hour worked
K-9 Pay (Care and Maintenance) (2)	\$2,400 annually
Evidence Tech Pay (2)	\$1,200 annually
Field Training Officer (7)	\$1,200 annually
Detective Pay (2)	\$1,200 annually
Motorcycle Officer (1)	\$1,200 annually
Bicycle Officer (9)	\$600 annually
Instructor Pay (6)	\$600 annually (3 certifications maximum)
DRE Specialist (1)	\$1,200 annually
Voice Stress Analysis (2)	\$1,200 annually
Computer Forensics (1)	\$1,200 annually
LE Physical Fit & Nut Instr Cert (1)	\$1,200 annually
College Pay (Associates Degree) 1each. (1)	\$600 annually
College Pay (Bachelor's Degree) 1 each. (4)	\$1,200 annually
College Pay (Master's Degree) 1 each. (1)	\$1,200 annually
PSO/FF Rating #1 (Basic) (14)	\$600 annually
PSO/FF Rating #2 (FF 1 & 2)(9)	\$600 annually
PSO/FF Rating #3 (Safety)(1)	\$600 annually
PSO/EMS Rating #1 (Basic) (15)	\$600 annually
PSO/EMS Rating #2 (EMT) (4)	\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic) (1)	\$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix